

LEADER PROFILE

MAP OUR FUTURE



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delman earned her BA and MLS



Libraries Special Interest Section. Adelman represented AALL as a member of the U.S. News & World Report's Joint Task Force Steering Committee that proposed changes to the survey questions about law libraries used in the magazine's rankings.

How do we harness those communication chains in the long term, knowing that players change? New employees in those offices makes it very difficult to keep the communication going. So, how do we get around these issues to promote the profession and the Association? That's what we need to know to start exploring the pipeline.

The theme for next year's AALL Annual Meeting is "Map Our Future." How does this tie into your goals as president as well as the new strategic plan?

The theme for the 2023 Annual Meeting & Conference in Boston is about the future. Identifying where we want to be and figuring out how to get there, rather than letting the wind carry us. It fits generally into our new 2022-2025 strategic plan, because it's not tied to any specific goal or strategy. I tend to think of it as a lens or a way to look at our goals and problems that need to be solved, such as increasing diversity, membership retention, and attracting more students into the law librarianship profession.

What are some ways to make the profession of law librarianship more inclusive and diverse?

Trying to identify ways to recruit more diverse members, as well as retain them within the profession. Both are important, but retention seems to be problematic in many organizations and institutions, not just in library associations. I have seen this at universities and with other employers. You can do a lot to attract people to an employer or the profession, but it is the retention piece that seems to be very problematic, and it's not something that can take care of itself. I think the Association's going to have to work at retaining our mem-

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